

# CERTIFICATE OF REGISTRATION

## Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

# Modern Hire, Inc.

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certification is limited to the information security management system (ISMS) supporting the people, processes, and technologies related to the delivery of Modern Hire's products and services to internal and external customers, and in accordance with the statement of applicability, version 2.0, dated February 25, 2021.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1262115-3**

Authorized by:



Ryan Mackie  
Principal, Schellman Compliance, LLC  
4010 W Boy Scout Blvd., Suite 600  
Tampa, Florida 33607, United States  
[www.schellman.com](http://www.schellman.com)



**Issue Date**  
July 28, 2022

**Original Registration Date**  
March 31, 2021

**Expiration Date**  
March 30, 2024

**Certificate Version**  
Version 3

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

## In-Scope Location(s)

Location	Function / Role
440 Wells Street Suite 200 Delafield, Wisconsin 53018 United States	Main Location of the ISMS, IT, Development, Operations, Support, Sales, and Interviewing
3201 Enterprise Parkway Suite 460 Cleveland, Ohio 44122 United States	IT, Development, Operations, Support, Sales, Virtual Job Tryout

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC