

CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman & Company, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

Modern Hire, Inc.

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certification is limited to the information security management system (ISMS) supporting the people, processes, and technologies related to the delivery of Modern Hire's products and services to internal and external customers, and in accordance with the statement of applicability, version 2.0, dated December 8, 2020.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1262115-1**

Authorized by:



Christopher L. Schellman
CEO, Schellman & Company, LLC
4010 W Boy Scout Blvd., Suite 600
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Issue Date
March 31, 2021

Original Registration Date
March 31, 2021

Expiration Date
March 30, 2024

Certificate Version
Original - No Revisions

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman & Company, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman & Company, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman & Company, LLC

In-Scope Location(s)

Location	Function / Role
440 Wells Street Suite 200 Delafield, Wisconsin 53018 United States	Main Location of the ISMS, IT, Development, Operations, Support, Sales, and Interviewing
3201 Enterprise Parkway Suite 460 Cleveland, Ohio 44122 United States	IT, Development, Operations, Support, Sales, Virtual Job Tryout

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